

## Vestavia Hills Parks & Recreation

### Background Check Policy

The Vestavia Hills Parks and Recreation Department, pursuant to its By-laws, promotes and encourages to the fullest extent possible and practical the services of both paid employees/coaches and volunteers (non-paid workers/coaches) in all phases of its operations. The Vestavia Hills Parks and Recreation Board is aware of the extensive use of volunteer services and the fundamental need for volunteers for successful park and recreation programs.

In light of this recognition, the Board desires to ensure that all employees and volunteers are qualified to assist and support Parks and Recreation Department Programs, including with regard to the character and fitness of such employees and volunteers.

In order to ensure the character and fitness of such employees and volunteers, the Board hereby implements the following Background Check Policy:

1. **Application of Policy.** The provisions of paragraphs 2 through 7 of this Policy shall apply to all Vestavia Hills Parks and Recreation Programs where the employees and volunteers involved in such programs have contact with minors (children and teens under the age of 19) (“Youth Programs”). Paragraphs 2 through 7 of this Policy shall not apply to Parks and Recreation programs that do not have contact with minors (“Other Programs”), but the individuals involved in leadership of Other Programs should take all reasonable steps to ensure that the employees and volunteers of such Other Programs maintain a level of character and fitness that will avoid danger to others and also avoid placing the City of Vestavia Hills and its Parks and Recreation Department in a negative light.
2. **Covered Volunteers.** The respective governing body or individual in charge of any Youth Program shall ensure that all employees and volunteers who have contact with minors relating in any way to the operation of the program or access to funds are subject to a criminal and personal background check (“Background Check”) that meets the guidelines set forth in this Policy. For greater certainty, individuals who have no more contact with minors than any other parent or guardian of a participant, such as attendance at practices, games or other activities of the Youth Program shall not be subject to a Background Check. For example, an officer, board member, employee or volunteer of a Youth Program involved in administration of the Youth Program who does not coach or otherwise participate in the implementation of activities of the Youth Program will not be subject to the requirements of paragraphs 2 through 7 so long as such individual has no more contact with minors than any other parent or guardian of participants. However, such officer, board member, employee or volunteer should meet the standard set forth in paragraph 1 above for Other Programs that do not involve minors.
3. **Scope of Background Check.** The Board shall offer to all Youth Programs and other programs the ability to use a contractor selected by the Parks and Recreation Department to perform Background Checks (the “Contractor”). The cost of providing the

Background Checks shall be paid by the Youth Programs. Such payment shall be made directly by the Youth Program to the Contractor for such services. Any Youth Program may use other third parties to perform its Background Checks. However, all Youth Program Background Checks must conform to the minimum standards set forth in this Policy, and each Youth Program must certify in writing, annually or more often as needed, to the Parks and Recreation Superintendent, its compliance with this Policy. Background Checks must be conducted prior to the beginning of activities that involve minors and shall be valid for one year. A Background Check performed by one Youth Program shall meet the requirements of the Policy for the volunteer's participation in other Youth Programs so long as the Background Check was completed within the twelve month period prior to the employee or volunteer's involvement with the subsequent Youth Program. For example, a Background Check performed on an individual for a fall Youth Program shall be valid for a spring Youth Program so long as the Background Check is not more than one year old.

4. **Minimum Standards**. The minimum standards for Background Checks are as follows:
  - a. Social Security Number Verification and address trace;
  - b. State of Alabama Criminal history check through Alacourt;
  - c. Nationwide Sex offender search;
  - d. The ability to check criminal history in other states if necessary. (For example, if the initial check shows that the volunteer has prior addresses in other states and/or the individual is not generally known in the community, the Youth Program should use its discretion to determine whether a criminal history from certain other states or from all states is necessary).
  
5. **Negative Findings by the City's Contractor**:
  - a. If the Youth Program uses the City's Contractor, the Contractor shall notify the Parks and Recreation Superintendent of any negative findings.
  - b. Absent extenuating circumstances, any negative findings falling into the following categories shall disqualify an Applicant for participation with the Youth Program:
    - i. Felony arrest;
    - ii. Sex offender violations;
    - iii. Any other arrest for an offense (whether felony or misdemeanor) involving violence.
  - c. If the Parks and Recreation Superintendent receives a finding falling into one of the categories listed in paragraph 5(b) above, he or she shall notify the Youth Program officer/representative that the Applicant is disqualified for service, but shall not disclose the details of the negative finding.
  - d. If there is a negative finding that does not fall into one of the categories listed in paragraph 5(f) above, the Parks and Recreation Superintendent shall communicate the finding to the Youth Program officer/representative. The Youth Program shall

then determine whether the Applicant is fit for service, considering the health, safety and welfare of its participants.

6. **Procedure for using a Contractor hired by the Youth Program:** In the event a Youth Program chooses to perform its own Background Checks or uses its own contractor to perform Background Checks, it shall comply with paragraphs 4 and 5(b), (c) and (d). However, there shall be no obligation to notify the Parks and Recreation Superintendent of negative findings unless such findings fall into the categories listed in paragraph 5(b). The Youth Program shall certify its compliance with this Policy in writing to the Parks and Recreation Superintendent.
7. **Umpires and Referees:** The Youth Program shall not itself be required to conduct Background Checks on Umpires, Referees or other individuals whose sole involvement is to officiate sports games or activities (“Officials”) unless the Youth Program provides its own Officials, in which case, Background Checks shall be required. However, all Youth Programs shall ensure that any organization or third party providing Officials is under obligation to perform background checks sufficient to ensure the health, safety and welfare of minor participants in a manner consistent with this Policy.
8. **Confidentiality:** The Parks and Recreation Department shall keep all Background Check information confidential and such information shall be disclosed to the Superintendent and/or Board Members and Programs only on a need to know basis in order to make appropriate decisions relating to employees and volunteers of the Programs. The Parks and Recreation Department Programs are directed by this Policy to keep Background Check information strictly confidential.

City of Vestavia Hills Parks and Recreation Board

Date: \_\_\_\_\_

**City of Vestavia Hills Parks & Recreation**  
**1973 Merryvale Road**  
**Vestavia Hills, AL 35216**  
**205.978.0166**

## **Memorandum**

September 5, 2014

TO: Park Board Members

FROM: Jason Burnett  
P & R Superintendent

RE: September Board Meeting

Please find the packet for the May Board Meeting scheduled for Tuesday, September 16, 2014, at 7:00 a.m. at the Vestavia Hills Civic Center in Rooms 1 and 2.

The packet includes the following:

- Minutes from regular meeting on 7/15/2014
- Agenda for regular meeting on 9/16/2014
- Miscellaneous Reports

Please let BJ know if you won't be in attendance.

CC: Parks and Recreation Staff Members



CITY OF VESTAVIA HILLS  
PARKS AND RECREATION BOARD MEETING  
September 16, 2014

ALBERTO "BUTCH" ZARAGOZA  
MAYOR

JASON BURNETT  
SUPERINTENDENT

1. Call to order
2. Invocation & Pledge of Allegiance
3. Roll Call
4. Approval of July 15, 2014 minutes.
5. Parks & Recreation Superintendent's Report
6. Mayor's Report
7. Public Services' Report
8. Old Business – None
9. New Business – Background Check Policy  
VHPR rates (revised)
- 10.Pool Report
- 11.Concession Report
- 12.Park Board Member Liaison Reports

13. League Reports

Baseball – Mitch Bevill	Seniors – Julie Harper
Basketball – Jackson Bryant (boys), Scott Wesson (girls)	Soccer – Rocky Harmon
Cheerleading – Karol Leggett	Softball – Alicia Neely
Football – Chad Long (Flag), Hopson Nance (OTM), John Schick (JSYFL)	Swimming – Christine Velezis
Lacrosse – Greg Harris/Art DeCarlo	Wrestling – Scott Nailen

14.Upcoming meetings –

a. Next planning meeting will be on \_\_\_\_\_ @ 11:30 a.m. at \_\_\_\_\_.

b. Next regular meeting will be Tuesday, November 18, 2014 at 7:00 a.m.

15.Adjournment



**CITY OF VESTAVIA HILLS  
PARKS AND RECREATION DEPARTMENT**

ALBERTO "BUTCH"  
ZARAGOZA

BRIAN C. DAVIS  
DIRECTOR

CHRISTOPHER BRADY  
ASSISTANT DIRECTOR

**PARKS AND RECREATION BOARD  
MINUTES**

**07/15/2014**

***CALL TO ORDER***

On Tuesday, July 15th, Tommy Dazzio called the Vestavia Park Board meeting to order at 7:00 a.m.

Park Board Members present were:

Tommy Dazzio, President  
Blaine House  
Lilla Hood  
Tommy Coggin  
Anne Smyth

Park Board Members absent were:

None

Mayor Alberto C. Zaragoza

Absent

Council Representative Steve Ammons

Present

Parks and Recreation Staff Members:

Brian C. Davis, Director of Public Services  
Jason Burnett, Parks and Rec Superintendent  
Candi Cole/Pool Supervisor  
Julie Harper, Programs Coordinator  
B. J. Dubose

Invocation & Pledge of Allegiance

Blaine House

***APPROVAL OF MAY 20<sup>th</sup>, 2014 MEETING MINUTES***

Blaine House made a motion to approve the January minutes. Lilla Hood seconded the motion. The vote was unanimous.

***TRANE LIGHTING PROJECT REPORT-Rick Carson***

Rick Carson gave an update on the lighting project at the parks and fields. The city was presented with an efficiency award at the July 14<sup>th</sup> council meeting. The lighting project was completed 2 months ahead of schedule.

### **SUPERINTENDENT'S REPORT**

- Rec. Center had repairs done to roof to fix leaks.
- Buffalo Rock replaced old scoreboards with new ones and will also replace Cahaba Heights scoreboards.
- Meeting with Keep Vestavia Hills Beautiful committee for litter index observation on July 15.
- We have about 1400 swim members.
- I Love America event was July 2 at Wald Park.
- Girls' basketball began their summer skills nights on June 24 and will last through end of July.
- New Merkle senior committee meeting July 9.
- Gregg Polinsky basketball camp July 14-18.
- VHPR Foundation meeting is July 16.
- Soccer will be using Old Columbiana Field beginning in August.
- Vestavia Hills Rotary Club will be doing some free labor at Wald and SHAC on July 26.
- New Merkle open house on August 3 from 2-4pm.
- ARPA meeting August 21.
- National Senior Citizen's Day at the Lodge on August 21 at 4pm.

### **MAYOR'S REPORT**

None.

### **CITY COUNCIL REPORT**

Council President Steve Ammons stated that last night the city went into an agreement with the school board for the Patchwork Farms property.

The budget hearings look solid.

### **CITY MANAGERS REPORT**

Mr. Downes reported that over the last year there has been a strong focus on growing the city's tax base. Property taxes are doing well with a 4% increase. He wants to grow sales taxes.

The building permit for Cahaba Heights Winn Dixie is set.

The city hall project came in under projections.

### **PUBLIC SERVICES REPORT**

Per Brian Davis, Mr. Downes and the city council are combining gas taxes to pave 12 ½ miles of city roads over the next 3 months.

### **OLD BUSINESS**

Lilla asked the status of the Sicard Hollow signage. Per Brian, it's a 2 week build process and the foundation has been poured.

### **NEW BUSINESS**

Recreation Center Membership Policy-

Jason Burnett presented a new policy to reinstitute membership requirements for the recreation center facility. Council President Ammons made a motion to approve the new membership policy. Blaine House seconded the motion. The vote was unanimous.

### **POOL REPORT**

Per Candi Cole, there were 1,448 badges sold to date which is about 50 shy of this time last year. "I Love America Day" had 297 people and 73 on the makeup day.

### **CONCESSION REPORT**

Trent Turner reported concessions are down from last year possibly because the tournaments being held for 1 day instead of 2 days.

### **BOARD LIAISON REPORTS**

Steve Ammons-BamaLax finished up the season for younger age groups which came in 2<sup>nd</sup> in the tournament. Our U11 team won at the tournament held in Birmingham. Hobson Nance has been added to the BamaLax finance committee.

Lilla Hood-Birmingham Swim Leagues' new coach is Mike Davidson. VSA will hold their last meet tonight

Tommy Coggin-Baseball held board elections. He met with John at SLAM. They are putting together a proposal for next spring.

### **LEAGUE REPORTS**

Flag Football-

Chad Long reported that flag football has 255 kids registered with 7 on a wait list. Dick's Sporting Goods will have a 20% coupon on Facebook.

OTM-

Hobson Nance reported that the over-the-mountain league registered 152 kids which are primarily 5<sup>th</sup> & 6<sup>th</sup> graders. Practice will be August 3<sup>rd</sup>.

Jefferson/Shelby League-

John Schick said 189 kids registered for the league which is up from last year. 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> grade is up from last year. July 28<sup>th</sup> kicks off the season.

Tommy Dazzio asked one of the leagues to send Chad Long the information on the concussion law.

### **SENIORS**

Julie Harper thanked Steve Ammons for the piano at the New Merkle House and invited the park board to the August 3<sup>rd</sup> open house. She gave special recognition to the parks maintenance staff for improvements around the New Merkle House. August 21<sup>st</sup> will be the 2<sup>nd</sup> Annual National Senior Citizens Day.

### **SOCCER**

Rocky Harmon stated the soccer club attended regionals in Baton Rouge and tied for most team at an event. They will have 47 competitive teams. Camp starts Monday. Soccer spent money sod at Liberty Park.

### **SOFTBALL**

Per Alicia Neely, softball had 4 All-Star teams. The 10 year olds won. They are electing board members and getting ready for fall.



**WRESTLING**

Wrestling is off season. Tommy Dazzio reported the club program is working out at Cahaba Heights.

**ANNOUNCEMENTS**

The next regular meeting will be Tuesday, September 16th at 7:00 a.m. in Room 2 at the Recreation Center.

The next planning meeting will be Thursday, August 14<sup>th</sup>, 11:30 a.m. at Moe's BBQ in Rocky Ridge.

**COMMENTS**

None.

**ADJOURNMENT**

The meeting adjourned at 7:47 a.m.

**GUESTS IN ATTENDANCE**

Rick Carson/Trane

Alicia Neely/VHGSA

Rocky Harmon/Soccer

Chad Long/VHFF(Flag)

John Schick/VHYF

Trenton Turner/Concessions

Superintendent's report  
September 2014

- Park and Rec TVs have been updated with the new Charter equipment.
- Rec membership policy has gone really well with about 150 members signed up.
- Field trip with seniors to Farmer's Market on Finley.
- Renewed agreement with American Red Cross to use the Civic Center as a shelter.
- Met with branding production crew for site visits.
- BSL volunteers took down wooden deck at pool.
- BSL bubble up Oct 2-5.
- New HVAC replacement for downstairs classrooms complete.
- Social media strategic meeting at city hall for city wide departments.
- Foundation meeting Sept 17 at 7:30am.
- Annual E-Recycle Day Sept 20 at Wald Park.
- We will switch from NCSS concussion training to CDC, Oct 1.
- New Merkle open house was well attended and we hope to continue to gain new seniors there.
- National Senior Citizen's Day at the Lodge was also well attended and we had Sarah Wuska speak on the history of Vestavia Hills.

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## VHPR Facility Prices

City employees, Park Board members, Non-profit organizations' fee is a 50% discount with a maximum of two rentals per year.

### Dogwood Room

- Resident \$1,200
- Non Resident \$1,325

### Lodge

- Resident \$1,100
- Non Resident \$1,225

### Vestavian Room

- Resident \$1,000
- Non Resident \$1,125

### Pavilion

- 1-50 people \$25/hour
- 51-100 people \$50/hour

### Civic Center

- Meeting Rooms \$35/hour

### Gym (event)

- Resident \$1,000
- Non Resident \$1,125

### Gym (non-event)

- \$35/hour
- \$300/day

### Recreation fees from VHPR sports per season

- \$25/resident
- \$50/non-resident

### Fees from non-VHPR sports per 3 months

- \$60/player

#### Athletic Fields (softball, baseball)

- \$35/hour (two hour minimum)
- \$300/day
- Registered travel teams (as defined by the Field Use Policy) may use the fields at no cost for practice games or official games if they are playing another registered travel team. Games, tournaments, practice games or scrimmages involving any non-registered travel teams when a registered team is hosting the games, the fee is \$50/game, not to exceed \$300/day.

#### Athletic Fields grass (soccer, football, lacrosse)

- \$60/hour
- \$500/day

#### Athletic Fields at SHAC (soccer, football, lacrosse)

- \$70/hour
- \$600/day

#### Pool

- Membership: \$25/senior citizen; \$50/resident; non-residents are doubled
- Rent pool \$75/hour

#### Tennis

- \$10 for the first two hours and \$10 for each additional hour.

#### Programs

- 75%/25% split

VHYG Basketball  
9/9/2014 minutes

Board members present: Kathleen Smith, Allison Hallman, Patrick Osborne, Jamie Milling, Bill Smith. Also present: Jason Burnett

The board discussed and approved revisions to the rules, including the length of 12U games and a rule intended to prevent delay of games. The rules, as approved, are attached. Prior to the start of the season, there will be a meeting with the coaches and Louis Noto to discuss the rules, their interpretation and application. Louis will again be providing officials for Vestavia girls basketball.

Registration began on Sept. 1st. A reminder will be sent to parents on Sept. 20.

Unless there is a substantial increase in the number of registered players compared to last year, we will participate in a league with Homewood and Trussville, as in recent years. Jason suggested that the board make a decision by Sept. 30 and notify Homewood and Trussville.

Skills sessions - Kathleen has communicated with Coach Casey and she has committed to Oct. 7 and Oct. 14 at the Rec Center. 8U and 10U will practice from 6-7 pm and 12U from 7-8 pm. Kathleen will follow up with Coach Casey Coach Lucy regarding who will run the sessions.

Allison and Misty will create flyers for distribution in the schools. The flyers will announce the sessions and include registration details. All students, whether they register for basketball or not, are welcome to participate in the skills sessions.

There was discussion about conducting 2 more sessions on Oct. 9 and Oct. 21. Mark Smith has offered to run the sessions which will be at the rec center.

Skills nights during the season were also discussed. After practice times are assigned to the teams, the Board will consider using available gym time for skills nights for 8U and 10U.

A budget for the upcoming year will be generated and considered by the board at the next meeting.

Action items:

We need to contact Serra Toyota about a sponsorship this year. If they will contribute the same amount as last year, we will put their name on the shirts. There are other potential donors, including Tim Johns (State Farm agent) and Ty Harris (Insurance of America), who may be interested in contributing. We discussed the potential for receiving \$500 donations in return for hanging banners in the Rec Center for the duration of the season.

## **Vestavia Hills Youth Football (VHYF)**

### September 2014 Parks & Rec Report

- Our 1<sup>st</sup> games for the 2014 season began on Tuesday, September 2<sup>nd</sup>
- We offered up the Guardian Helmet pad as an optional item and 1/3 of the families chose to purchase it at the VHYF discounted rate. The Guardian covers the helmet for additional protection against concussions and can be used during practice where 50% of concussions occur. The Vestavia high school football team uses them as well.
- Excited about our coaches, teams and a great 2014 season

## August 24, 2014 6pm- Little Rebel Cheerleading Board Meeting

In Attendance: Heather Chavers, Bently Hess, Allson Novellino, Kelli Box, Monica Spray, Tina Earley, Amy Kelley, Beth Martin, Jennifer Keil, Mindy Tarrant, Liz Faris, Laura Lancaster, Virginia Oleinick, Karol Leggett, Nicole Zabriske, Stacy Hurst

Squad Not in Attendance: 5<sup>th</sup> Grade Blue (LP/CH) Jennifer Weaver

1. Concussion Certificates need to be submitted to LRC President no later than 9/2/14.
2. Signature form for Run Through Banners & Megaphones.. signed by all except 5<sup>th</sup> grade Blue. All Banners and megaphones must be turned in at the end of the season.
3. Discussed the Football Schedule with OTM and JSYFL.
4. Discussed the \$500 that was collected for OTM bleachers.. OTM has said we do not need to pay this, but to use for cheerleaders with OTM games. Board decided to have OTM colors (7 different colors) pom poms that will be stored in OTM shed and used at OTM home games. They will be ordered by LRC board, and remain in the LRC control. Also, we will look into corrugated plastic signs with the OTM teams name (Vikings, etc.). These will be ordered/paid for by LRC Board and remain in LRC control.
5. Discussed how OTM field is laid out and where cheerleaders will stand on the field.
6. Discussed that no gifts will be exchanged with ANY squads. We will not accept gifts from football teams also. Doing posters or a "call out" at a "special game" is acceptable, but not necessary. This will be left up to the individual teams/squads.
7. Squad Team and Individual pictures will be on 9/28/14, and will be inside at the VH Civic Center. The schedule will be sent out within 10 days, and if a squad needs to request early/late they should send this information to Karol Leggett asap.
8. Squad Trophies- will be handled by Mindy Tarrant.
9. Announcement CD's reminder- if using Jim Faherty to get in contact with Jenny Faherty asap. The cost of the announcement CD is to be paid by the squad and Squad Sponsor money can be used.
10. Discussed for all squad mom's and assistants to sign up for REMIND 101 if they have not already. This is the format that will be used when sending out last minute reminders for weather or field changes.
11. Reviewed a few bylaws that may not be known and may be helpful for squads. (Tumbling forms mandatory if going to tumble/stunt- these need to be in the squad mom's possession for all girls on the squad if they are going to tumble/stunt. And, mandatory practices/games rules.. can sit a girl out if she has 2 unexcused absences.)
12. Tumbling Permission Forms- see above
13. Budget- handed out squad sponsor balances to all squads. Reviewed the current balance and budget for LRC with all. Our financials are in good standing, and we have an excess of approximately \$8000 as of 8/24/14.
14. Next meeting is 9/28/14.
15. Meeting ajorned at 7:05pm.



## Vestavia Lacrosse September 2014

### ❖ August Activity

- Board meeting
  - ◆ updating By-Laws
  
- Began the request process for a lacrosse club at VHHS to involve students in elementary recruitment, audio/video activities, lessons on athletic medical support, athletic conditioning, lacrosse coaching, and lacrosse officiating.
  
- Recruiting new coaches
  
- Made Announcement for a lacrosse tournament January 17th and 18th. For HS Boys, HS Girls, and MS Girls.
  
- Preparing to help the GBYLA with the Fall Lacrosse Program which begins in September on Sundays.

*Art DeCarlo – President; DeCarlo@agentabiotechnologies.com*

*Jill Wesnor - Vice President; jillwesnor@bellsouth.net*

*Ozzie Taylor – Treasurer; ozzie@uab.edu*

*Mary Michael Neese – Secretary; marymneese@yahoo.com*

*Ashley Nance; ashnance@charter.net*

*Lorrie Hargrove; LHargrove@maynardcooper.com*

*Debbie Hays; Hays.debram@gmail.com*

*Randy Nace - Coach & Player Development; randynace@gmail.com*

*Steve Ammons - Parks & Rec Liaison; sammons@bulletsscreening.com*

*Alli McGill; Allimcgill143@aol.com*

*Sinjon Bradberry; Bradberr@yahoo.com*

*Hayes Johnson; hayeswjmail@gmail.com*

*Brian Bates - High School Boys Representative; btbates@uabmc.edu*

*Rachel Harwell - Volunteer Coordinator; R98flower@yahoo.com*

*Greg Harris - Field Scheduling; greg.harris@att.com*

*Lorrie Hargrove - Community Member at Large lhargrove@maynardcooper.com*

*David Powell - Social Media Director; dpowell@teklinks.com*

*Scott Ferguson - Fund Raising Director; sferguson@chartcapture.com*



# VESTAVIA HILLS SOCCER CLUB

*HOME OF THE ATTACK  
HOME OF THE STEAMERS*

1973 Merryvale Road  
Vestavia Hills, AL 35216  
[www.vestaviasoccer.com](http://www.vestaviasoccer.com)

Tel: 205-978-0182  
Fax: 205-824-5018  
E-mail: [vhsoccer@bellsouth.net](mailto:vhsoccer@bellsouth.net)

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## **Soccer Club Report for Parks and Recreation Board September 4th, 2014**

**Fall soccer is in full swing. All competitive teams are well into their seasons. Highlights include our u18 Boys team winning the prestigious Publix Atlanta Cup's top division for the second year in a row. The title was highlighted by a world class goal from Vestavia High senior Watterson Young, who just committed to Louisville, a top 10 D1 soccer program.**

**Recreational soccer registration is well above budgeted numbers, as we have almost 700 players (last fall we had 584).**

**All of our community based initiatives are again in place, including our Free ACT Classes and our Kindergarten Reading Buddies.**

**Let me know if you have any questions or concerns.**

**Respectfully submitted by  
Rocky Harmon  
Executive Director**

## Let's Play Vestavia Report for the Parks and Recreation Board September 2014

Things are finally getting off the ground with Let's Play Vestavia.

Here are the specific events that are currently scheduled:

Howard University Women's Soccer- the SHAC will host four games in October.

Iron City Adult Lacrosse Tournament- The date for our first LAX tournament is November 22-23.

Rebel Yell Icebreaker- This will be a high school event and will be held January 17-18, 2015.

Let me know if you have any questions or comments.

Respectfully submitted,  
Rocky Harmon  
VestaviaEvents LLC